



# इलाहाबाद विश्वविद्यालय UNIVERSITY OF ALLAHABAD (A Central University)



## विज्ञापन

विज्ञापन संख्या: No. MBA/2390/2025

दिनांक- 22.07.2025

इलाहाबाद विश्वविद्यालय के वाणिज्य एवं व्यवसाय प्रशासन विभाग में स्व वित्तीय पोषित पाँच वर्षीय इन्टीग्रेटेड प्रोग्राम इन मैनेजमेंट में संविदा पर 03 असिस्टेंट प्रोफेसर निम्नलिखित विषय विशेषज्ञ के आवेदन पत्र आमंत्रित किए जाते हैं -  
मार्केटिंग मैनेजमेंट/ह्यूमन रिसोर्स मैनेजमेंट/ऑपरेशनस मैनेजमेंट  
विस्तृत विज्ञापन अभ्यर्थियों के लिए विश्वविद्यालय की अधिकारिक वेब साइट [www.allduniv.ac.in](http://www.allduniv.ac.in) पर उपलब्ध रहेगा।  
आवेदन पत्र दिनांक 11.08.2025, 5:00 अपराह्न तक पंजीकृत डाक/स्पीड पोस्ट के द्वारा इलाहाबाद विश्वविद्यालय के वाणिज्य एवं व्यवसाय प्रशासन के समन्वयक कार्यालय में स्वीकार किए जायेंगे।

विभागाध्यक्ष/समन्वयक  
वाणिज्य एवं व्यवसाय प्रशासन विभाग



# इलाहाबाद विश्वविद्यालय UNIVERSITY OF ALLAHABAD (A Central University)



## Advertisement

Advt No: No. MBA/2390/2025

Date: 22.07.2025

Applications are invited from Indian citizens for 03 posts of Assistant Professors purely on contract basis for the Self-Finance Five Year Integrated Programme in Management in the Department of Commerce and Business Administration, University of Allahabad, in the following specializations:  
Marketing Management/Human Resource Management/Operations Management.  
Applicants are advised to visit the University website [www.allduniv.ac.in](http://www.allduniv.ac.in) for detailed advertisement.  
Application forms completed in all respect must reach to the office of Head of the Department /Coordinator Department of Commerce and Business Administration, University of Allahabad, Prayagraj-211002(U.P) on or before 11.08.2025 at 05:00 pm via Speed Post/Registered Post only.

Head of the Department /Coordinator  
Department of Commerce & Business Administration



**GENERAL INSTRUCTIONS**

- i. The recruitment will be in accordance with the UGC Regulations, 2018 and any specific guidelines issued by the UGC from time to time up to the date of issue of this employment notification.
- ii. Mere eligibility will not entitle any candidate to be called for interview. The short listing of the candidates to be called for interview shall be done as per Appendix-II-Table: 34 of UGC Regulations, 2018.
- iii. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned in UGC Regulations, 2018 are permissible, based only on the qualifying marks without including any grace marks.
- iv. In the earmarked faculty positions the candidates must ensure that they have research and publication in the specialized area as desired. The research paper other than in specialized area will not be counted.
- v. The initial tenure of the appointee will be for one academic session (for a maximum period of 11 months) from the date of appointment, and may be extended for maximum of two subsequent academic sessions (for a maximum period of 11 months from the date of reappointment for each academic session) subject to the academic performance review and re-appointment on contract basis at the end of each academic session with the approval of the competent authorities. No claim can be made for any permanent position at the University of Allahabad.
- vi. The fixed remuneration of faculty shall be Rs 57,700/-per month. The selection procedure will be subject to the UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018, clause 13 and as per University of Allahabad rules and guidelines applicable from time to time.
- vii. Only matriculation/SSC certificate/pass certificate issued by the concerned educational board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth.
- viii. In accordance with the UGC Regulations, 2018, as amended from time to time, including amendments, applicants applying for the post of Assistant Professor must submit a certificate in the prescribed format from the concerned University to the effect that their Ph.D. degree is in compliance with relevant UGC Regulations for award of Ph.D. degree.
- ix. Applicants who have been awarded Ph.D from foreign Universities should enclose "Equivalence Certificate" issued by Association of Indian Universities, New Delhi. without which their candidature will not be considered and application will summarily be rejected.
- x. Candidates belonging to SC/ST/OBC/EWS category should submit proper caste certificate as per the proforma of Government of India. The certificate shall not be more than 06 months old in case of SC/ST/OBC/EWS.
- xi. Candidates belonging to OBC category, but coming in creamy layer will not be entitled to the benefits of reservation and shall have to apply as General Category candidate.
- xii. Candidates belonging to EWS category should submit proper certificate as per the proforma of Govt. of India.



# इलाहाबाद विश्वविद्यालय UNIVERSITY OF ALLAHABAD (A Central University)



- xiii. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Prayagraj and courts/tribunals/ forums at Prayagraj.
- xiv. The University reserves the right to Revise/Reschedule/Cancel/Suspend the recruitment process without assigning any reason. The decision of the University shall be final and no appeal in this regard shall be entertained.
- xv. Any corrigendum/ changes/ updates related to the recruitment process shall be available on official website of University of Allahabad [www.allduniv.ac.in](http://www.allduniv.ac.in).
- xvi. The candidate must attach self-attested copies of all relevant documents which they have claimed in the application form. The original certificates would be required at the time of interview only.
- xvii. The employed candidate of Govt./Private Universities/Colleges/Autonomous bodies should send the applications through proper channel. However, they may produce the NO OBJECTION CERTIFICATE (NOC) from their organization at the time of interview with an unambiguous certificate that (i) no vigilance case is pending/being contemplated against if he/she is selected him/her (ii) the applicant will be relieved within one month of receipt of appointment offer, if he/she is selected.
- xviii. The decision of the Vice-Chancellor, University of Allahabad in all matters relating to eligibility, acceptance or rejection of applications, mode of selection and conduct of interview will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection from any individual or his/her agency.
- xix. Applications received without the requisite documents, fees, and after the prescribed date will not be entertained in any case.
- xx. Incomplete applications shall be summarily rejected.
- xxi. Canvassing in any form will be treated as a disqualification for the post,
- xxii. Candidates must be in sound health. They must, if selected be prepared to undergo such medical examination and satisfy such medical authority as the University may require.
- xxiii. The University reserves the right to change the number and nature of posts/ vacancies in case of any discrepancy without assigning any reason.
- xxiv. Candidates are advised to visit the website ([www.allduniv.ac.in](http://www.allduniv.ac.in)) periodically for information related to the recruitment process.
- xxv. The envelope must be superscribed as application for the post of "Name of the Post". Application may be rejected, if not superscribed.
- xxvi. The competent authority reserves the right to extend the closing date for receipt of applications and also reserves the right to postpone/cancel the recruitment exercise.
- xxvii. Application Fee & facilitation charges in INR

| S.No. | Category                    | Fee    | Facilitation charges | Total amount |
|-------|-----------------------------|--------|----------------------|--------------|
| 1.    | UR, EWS, OBC (Male/Female)  | 2000/- | NIL                  | 2000/-       |
| 2.    | SC/ST (Male/Female)         | 1000/- | NIL                  | 1000/-       |
| 3.    | PwD (Divyang) (Male/Female) | NIL    | 100/-                | 100/-        |

Application fees should be submitted in form of non-refundable demand draft.



**इलाहाबाद विश्वविद्यालय**  
**UNIVERSITY OF ALLAHABAD**  
(A Central University)

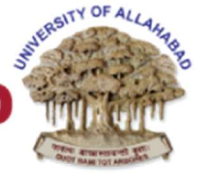


- xxviii. Candidates must ensure before applying that they are eligible according to the criteria stipulated in the advertisement. If the candidate is found ineligible at any stage of recruitment process, he/she will be disqualified. No refund of fees will be made. Concealment of fact/information or submitting false information will lead to cancellation of candidature at any stage of recruitment. In case of hiding any information the candidature will be cancelled. Even if the selection has been made the appointment will be terminated and departmental proceedings shall be initiated.
- xxix. The Application Form can be downloaded from our Website: [www.allduniv.ac.in](http://www.allduniv.ac.in) and the application form, complete in all respect along with other documents, demand draft etc. via Speed Post/Registered Post, as required, must reach the office of the Coordinator, Department of Commerce and Business Administration, University of Allahabad, Allahabad-211002 (U.P.) on or before **11.08.2025**. Applications sent through email or any other mode will not be accepted.
- xxx. Selected candidates will be required to join within one month of the announcement of the result declaration, otherwise his/her selection will automatically stand cancelled.

**Head/Coordinator**  
**Department of Commerce and Business Administration**  
**University of Allahabad**



# इलाहाबाद विश्वविद्यालय UNIVERSITY OF ALLAHABAD (A Central University)



## **Application Format for Assistant Professor (Contractual) for the Five Year Integrated Programme in Management at the Department of Commerce and Business Administration**

**Last Date for Application: 11.08.2025**

### **(I) Personal Details:**

1. First Name\_\_\_\_\_ Middle Name \_\_\_\_\_ Last Name\_\_\_\_\_
2. Gender: Male\_\_\_\_\_ Female\_\_\_\_\_ Any Other \_\_\_\_\_
3. Social Category: UR\_\_\_\_\_ OBC\_\_\_\_\_ SC\_\_\_\_\_ ST\_\_\_\_\_ EWS\_\_\_\_\_
4. Email ID: \_\_\_\_\_
5. Mobile No. \_\_\_\_\_
6. Persons with Bench Mark Disability Category: Yes\_\_\_\_\_ No\_\_\_\_\_
7. Nationality: \_\_\_\_\_
8. Date of Birth (dd/mm/yyyy): dd\_\_\_\_\_mm\_\_\_\_\_yy\_\_\_\_\_
9. Marital Status: Married \_\_\_\_\_ Unmarried \_\_\_\_\_ Divorced \_\_\_\_\_ Widowed \_\_\_\_\_
10. Religion: \_\_\_\_\_
11. Father's Name: \_\_\_\_\_
12. Mother's Name: \_\_\_\_\_
13. Address for Correspondence: \_\_\_\_\_  
\_\_\_\_\_
14. Permanent Address: \_\_\_\_\_  
\_\_\_\_\_

Affix Self-  
Attested  
Passport Size  
Photograph

### **(II) Academic Qualification:**

1. Senior Secondary Examination in Eleventh Class? (Yes/No)

| Examination            | Name of Board | Subjects | Result Type | Grade/Percentage | Year | School |
|------------------------|---------------|----------|-------------|------------------|------|--------|
| 11 <sup>th</sup> Board |               |          |             |                  |      |        |

2. Qualification Pattern- (UG+PG+M.Phil./Ph.D./ Integrated Masters+M.Phil./Ph.D.)

| Examination         | Name of Degree | Subject(s) | Overall Percentage | Year | University/Institute |
|---------------------|----------------|------------|--------------------|------|----------------------|
| Bachelor's Degree   |                |            |                    |      |                      |
| Master's Degree     |                |            |                    |      |                      |
| Bachelor's Degree 2 |                |            |                    |      |                      |
| Master's Degree 2   |                |            |                    |      |                      |

| Examination | Year of Admission/Registration | Year of Submission | Date of Award | Thesis/Dissertation Title | University/Institute | Overall Percentage | Subject |
|-------------|--------------------------------|--------------------|---------------|---------------------------|----------------------|--------------------|---------|
| M.Phil.     |                                |                    |               |                           |                      |                    |         |
| Ph.D.       |                                |                    |               |                           |                      |                    |         |

3. Whether Qualified UGC/CSIR NET: (Subject, Certificate No./Roll No.): \_\_\_\_\_

4. Other Educational Details:

| Degree Name | Main Subject | Grade/Marks | Percentage | Year | University/Institute | State | Country |
|-------------|--------------|-------------|------------|------|----------------------|-------|---------|
|             |              |             |            |      |                      |       |         |

### (III) **Experience:**

1. Teaching Experience:

| Name of University | Designation | Status (Permanent/Temporary/ Contractual/Ad-hoc) | Pay Scale | Programme | Course/Subject | Work Equivalent to Assistant Professor or higher | Work Period |
|--------------------|-------------|--|-----------|-----------|----------------|--|-------------|
|                    |             |  |           |           |                |  |             |

2. Full-time Research/Industry Experience (Post-doctoral Fellow/Research Associate/ Research Scientist etc.) \_\_\_\_\_

3. Full Time Administrative Experience:(i) Position \_\_\_\_\_

(ii) Duration: From \_\_\_\_\_ To \_\_\_\_\_

#### (IV) Research:

##### 1. Research Paper in Peer-Reviewed or UGC Listed Journals

| S.No. | Title of the Paper | Authorship<br>(Single/Joint) | Year | Journal Name | Volume No./<br>Issue No. | Page<br>No. |
|-------|--------------------|------------------------------|------|--------------|--------------------------|-------------|
|       |                    |                              |      |              |                          |             |

##### 2. Publications other than Research Paper:

| S.No. | Type<br>(Book/Edited<br>Book) | Title | ISBN<br>No. | Author | Editor's<br>Name | Year | National/International | Publication<br>Name |
|-------|-------------------------------|-------|-------------|--------|------------------|------|------------------------|---------------------|
|       |                               |       |             |        |                  |      |                        |                     |

##### 3. Creation of ICT mediated Teaching-Learning Pedagogy, Content and Development of New and Innovative Courses and Curriculum:

| S.No. | Category | Sub<br>Category | Credit | Name<br>of<br>Module | Subject | Organization<br>for which it<br>was<br>developed | Year | Level<br>(UG/PG/Any<br>other) | Link |
|-------|----------|-----------------|--------|----------------------|---------|--|------|-------------------------------|------|
|       |          |                 |        |                      |         |  |      |                               |      |

##### 4. Research Guidance:

| Research Supervision | Ph.D. Degree<br>Submitted | Ph.D. Degree<br>Awarded | M.Phil./PG Dissertation Degree<br>Awarded |
|----------------------|---------------------------|-------------------------|---|
| Sole Supervision     |                           |                         |   |
| Joint Supervision    |                           |                         |   |

##### 5. Research Projects and Consultancy:

| S.No. | Title | Type &<br>Status of<br>Project | PI/Co-PI | Duration | Total<br>Grant/Funding<br>Received | Name of<br>Sponsoring/<br>Funding<br>Agency | Outcome<br>Output |
|-------|-------|--------------------------------|----------|----------|------------------------------------|---|-------------------|
|       |       |                                |          |          |                                    |   |                   |



6. Patents and Policy Documents:

| S.No. | Title | Type of Document | National/International | Reference No. | Sponsoring Agency | Stage (Awarded/In process) |
|-------|-------|------------------|------------------------|---------------|-------------------|----------------------------|
|       |       |                  |                        |               |                   |                            |

7. Awards & Fellowship:

| S.No. | Awarding Body | Award/Fellowship Name | Date of Award | National/International |
|-------|---------------|-----------------------|---------------|------------------------|
|       |               |                       |               |                        |

8. Invited Lectures/Resource Person/Paper presentation in Seminars/Conferences/ Full Paper in Conference Proceedings:

| S.No. | Title of the Invited Lecture delivered/Paper presented | Organization where presentation is made. | Category/Type of Event (National/International) | Date of Presentation (yyyy-mm-dd) | Duration (in mins.) | Type (Invited Lecture/Resource Person/Paper presentation in Seminar/Paper presented) |
|-------|--|--|---|-----------------------------------|---------------------|--|
|       |  |  |   |                                   |                     |  |

**(V) Miscellaneous Information:**

- Which language are you comfortable teaching in?  
(Hindi/English/Both)\_\_\_\_\_
- How would you create an innovative learning environment? (max 100 words)  
\_\_\_\_\_
- Outline your most significant contribution towards Research (in 100 words)\_\_\_\_\_
- Outline your proposed roadmap for teaching and research for the next five years (in 100 words)\_\_\_\_\_
- Membership/Fellowship of Academics/Institutions/Professional Societies\_\_\_\_\_
- Present your vision for the department for the next five years(in 100 words)  
\_\_\_\_\_



7. Other activities/responsibilities: (Academic/Administrative)

\_\_\_\_\_

8. Any other relevant information, if not given above

\_\_\_\_\_

9. If selected, how much time would you require to join? (Days/Months)

\_\_\_\_\_

10. Disclosure:

- Have you ever been punished for Gender/Caste related offences or convicted by a court of law? (Yes/No)
- Were you at any time declared medically unfit or asked to submit your resignation or discharged or dismissed?(Yes/No)
- Do you have any criminal case pending against you in a Court of law?(Yes/No)

11. Two References familiar with your Academic work:

| S.No.                                      | Reference-1 | Reference-2 |
|--|-------------|-------------|
| Full Name                                  |             |             |
| Institutional Affiliation (Present/Former) |             |             |
| Designation                                |             |             |
| Address                                    |             |             |
| Mobile No.                                 |             |             |
| Email                                      |             |             |

12. Languages Known: \_\_\_\_\_

#### **DECLARATION**

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief. In the event of the information being found false or incorrect or any ineligibility being detected before or after the selection, my candidature is liable to be cancelled.

**Date:**

**Place:**

**Signature of the Applicant**