

QUALIFICATIONS

Pay Scale

Professor - Pay Band of Rs. 37400-67000 with AGP of Rs. 10000

Associate Professor - Pay Band of Rs. 37400-67000 with AGP of Rs. 9000

Assistant Professor - Pay Band of Rs. 15600-39100 with AGP of Rs. 6000

DIRECT RECRUITMENT

1. Arts, Humanities, Sciences, Social Sciences, Commerce, Education, Languages, Law, Journalism and Mass Communication, and Interdisciplinary subjects

1.1 PROFESSOR

A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

(iii) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.

(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulations, 2010 and UGC (4th Amendment) Regulations 2016.

OR

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

1.2 ASSOCIATE PROFESSOR

(i) Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.

(ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

(iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

(iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.

(v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulations, 2010 and UGC (4th Amendment) Regulations, 2016.

1.3 ASSISTANT PROFESSOR

(i) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

(iii) Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

Provided further that the award of degree to candidates registered for the M.Phil./Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work.

(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean(University instructions).

(iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

2. MUSIC AND PERFORMING ARTS, AND VISUAL ARTS

2.1. MUSIC AND DANCE DISCIPLINE

2.1.1. ASSISTANT PROFESSOR

(i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.

(ii) Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in the sub-clauses (i) and (ii) to this Clause 2.1, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

Provided further that the award of degree to candidates registered for the M.Phil./Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work.

(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean(University instructions).

(iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:

(a) Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned; (b) A high grade artist of AIR/TV; and (c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

2.1.2. ASSOCIATE PROFESSOR

(i) Good academic record with doctoral degree, with performing ability of high professional standard.

(ii) Eight years of experience of teaching at the University, College level and/or research in University/national level institutions excluding the period spent for obtaining the research degree.

(iii) Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.

(iv) Contribution to educational innovation such as designing of new courses, curricula and/or outstanding performing achievement in the field of specialization.

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

(a) 'A' grade artist of AIR/TV; **(b)** Eight years of outstanding performing achievements in the field of specialization; **(c)** Experience in designing of new courses and /or curricula; **(d)** Participation in Seminars/Conferences in reputed institutions; and **(e)** Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

2.1.3. PROFESSOR

(i) An eminent scholar with a doctoral degree actively and engaged in research with ten years of experience in teaching in University/College and/or research at the University/National level institutions including experience of guiding research at doctoral level with outstanding performing achievements in the field of specialization.

OR

(ii) A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have: **(a)** 'A' grade artist of AIR/TV; **(b)** Twelve years of outstanding performing achievements in the field of specialization; **(c)** Significant contributions in the field of specializations and ability to guide research; **(d)** Participation in National/International Seminars/Conferences/ Workshops and/ or recipient of National/International Awards/Fellowships; and **(e)** Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

2.2. DRAMA DISCIPLINE (Film and Theater)

2.2.1. ASSISTANT PROFESSOR

(i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.

(ii) Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC. However, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

Provided further that the award of degree to candidates registered for the M.Phil./Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work.

(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean(University instructions).

(iii) Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

(iv) A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have: **(a)** A professional artist with first class degree/diploma from National School of Drama or any other such approved Institution in India or abroad; **(b)** Five years of regular acclaimed performance in regional/ national/ international stage with evidence; and **(c)** Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in said discipline.

2.2.2. ASSOCIATE PROFESSOR

(i) Good academic record with doctoral degree with performing ability of high professional standard as recommended by an expert committee constituted by the University concerned for the said purpose.

(ii) Eight years of experiences of teaching in a University/College and/ or research in University/national level institutions excluding the period spent for obtaining the research degree.

(iii) Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications. Contributions to educational innovation such as designing new courses and/ or curricula and/ or outstanding performing achievements in the field of specializations.

OR

(iv) A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have: **(a)** A recognized artist of Stage/ Radio/TV; **(b)** Eight years of outstanding performing achievements in the field of specialization; **(c)** Experience in designing of new courses and /or curricula; **(d)** Participation in Seminars/Conferences in

reputed institutions; and **(e)** Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

2.2.3. PROFESSOR

(i) An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and /or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization.

OR

(ii) A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have: **(a)** Twelve years of outstanding performing achievements in the field of specialization; **(b)** Has made significant contributions in the field of specializations and has the ability to guide research; **(c)** Participation in National/International Seminars/Conferences/ Workshops and/ or recipient of National/International Awards/ Fellowships; and **(d)** Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations.

2.3. VISUAL (FINE) ARTS DISCIPLINE

2.3.1. ASSISTANT PROFESSOR

(i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.

(ii) Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 2.3, candidates, who are, or have been awarded a Ph.D. Degree, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

Provided further that the award of degree to candidates registered for the M.Phil./Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work.

(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean(University instructions).

(iii) Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

(i) A Professional artist with highly commendable professional achievement in the concerned subject, who should have: **(a)** First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/Abroad; **(b)** Five years of experience of holding regular regional/National exhibitions/Workshops with evidence; and **(c)** Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

2.3.2. ASSOCIATE PROFESSOR

(i) Good academic record with doctoral degree, with performing ability of high professional standard.

(ii) Eight years of experience of teaching in a University / College and/ or research in University / national level institutions excluding the period spent for the research degree of M.Phil./ Ph. D.

(iii) Has made significant contributions to the knowledge in the subject concerned as evidenced by quality of publications.

(iv) Contributions to educational innovation such as: designing new courses and/ or curricula and/or outstanding performing achievements in the field of specializations.

OR

(v) A Professional artist with highly commendable professional achievement in the concerned subject, who should have: **(a)** A recognized artist of his/her own discipline; **(b)** Eight years of outstanding performing achievements in the field of specialization; **(c)** Experience in designing of new courses and /or curricula; **(d)** Participation in Seminars/Conferences in reputed institutions; and **(e)** Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

2.3.3. PROFESSOR

(i) An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and /or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization.

OR

(ii) A Professional artist with highly commendable professional achievement in the concerned subject, who should have: **(a)** Twelve years of experience of holding regular regional/national

exhibition/workshops with evidence; **(b)** Significant contributions in the field of specialization and ability to guide research; **(c)** Participation in National/International Seminars/Conferences/ Workshops and/or recipient of National/International Awards/ Fellowships; and **(d)** Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

3. MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHING FACULTY IN UNIVERSITIES AND COLLEGES-ENGINEERING AND TECHNOLOGY DISCIPLINE

3.1. ELECTRONICS AND COMMUNICATION

3.1.1. ASSISTANT PROFESSOR

(i) Essential First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech)

(ii) Without prejudice to the above, the following conditions may be considered desirable: **(a)** Teaching, research industrial and / or professional experience in a reputed organization; **(b)** Papers presented at Conferences and / or in refereed journals.

3.1.2. ASSOCIATE PROFESSOR

(i) Essential: A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

OR

(ii). In the event the candidate is from industry and the profession, the following shall constitute as essential: **(a)** First Class Master's Degree in the appropriate branch of Engg., & Tech.; **(b)** Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of eight years in a position equivalent to the level of Lecturer, *Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice- Chancellor of the University.

(iii) Without prejudice to the above, the following conditions may be considered desirable: **(a)** Teaching, research industrial and / or professional experience in a reputed organization; **(b)** Published work, such as research papers, patents filed / obtained, books, and / or technical reports; **(c)** Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

3.1.3. PROFESSOR

(i) Essential: A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.

OR

(ii) In the event the candidate is from industry and the profession, the following shall constitute as essential: **(a)** First Class Master's Degree in the appropriate branch of Engg., & Tech.; **(b)** Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader, *Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice- Chancellor of the University.

(iii) Without prejudice to the above, the following conditions may be considered desirable: (a) Teaching, research industrial and / or professional experience in a reputed organization; (b) Published work, such as research papers, patents filed / obtained, books, and / or technical reports; (c) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry; (d) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and (e) Capacity to undertake / lead sponsored R&D, consultancy and related activities.

4. BIO-TECHNOLOGY (ENGG. & TECH.) DISCIPLINE

4.1. ASSISTANT PROFESSOR

(i) Essential: **(a)** First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech);

OR

(b) A Ph.D. Degree in Applied Biological Sciences such as, Micro-Biology, Bio-Chemistry, Genetics, Molecular Biology, Pharmacy and Bio-Physics;

OR

(c) Good academic record with at least 55% marks (or an equivalent grade) and at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian / Foreign University.

(ii) Besides fulfilling the above qualifications, candidates should have cleared the eligibility test (NET) for lecturers conducted by the UGC, CSIR or similar test accredited by the UGC.

(iii) Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

Provided further that the award of degree to candidates registered for the M.Phil./Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and

appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work.

(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean(University instructions).

(iv) Desirable: **(a)** Teaching, research industrial and / or professional experience in a reputed organization; **(b)** Papers presented at Conferences and / or in refereed journals;

4.2. ASSOCIATE PROFESSOR

(i) Essential: A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech./Applied Biological sciences, and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree;

OR

(ii) In the event the candidate is from industry and the profession, the following shall constitute as essential: **(a)** First Class Master's Degree in the appropriate branch of Engg., & Tech./Applied Biological Sciences; **(b)** Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of eight years in a position equivalent to the level of Assistant Professor, *Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice- Chancellor of the University.

(iii) Desirable: **(a)** Teaching, research industrial and / or professional experience in a reputed organization; **(b)** Published work, such as research papers, patents filed / obtained, books, and / or technical reports; and **(c)** Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

4.3. PROFESSOR

(i) Essential: A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech. / Applied Biological Sciences, and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.

OR

(ii) In the event the candidate is from industry and the profession, the following shall constitute as essential: (a) First Class Master's Degree in the appropriate branch of Engg., & Tech. / Applied Biological Sciences; (b) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech. / Applied Biological Sciences, and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader, *Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice- Chancellor of the University.

(iii) Desirable: (a) Teaching, industrial research and / or professional experience in a reputed organization; (b) Published work, such as research papers, patents filed / obtained, books, and / or technical reports; (c) Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry; (d) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and (e) Capacity to undertake / lead sponsored R&D, consultancy and related activities.

5. EDUCATION (FOR M. Ed. Course)

5.1. PROFESSOR

(i) A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

OR

M. A. (Education) with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);

(ii) Ph. D. in Education; and

(iii). At least ten years of teaching experience in University department of education or College of Education of which a minimum of five years at the M. Ed. level with published work in the area of his specialization.

5.2. ASSOCIATE PROFESSOR

(i) A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

OR

M. A. (Education) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);

(ii) Ph. D. in Education; and

(iii) At least eight years of teaching experience in University department of education or College of Education, with a minimum of three years at the M. Ed. level and has published work in the relevant area of specialization.

5.3. ASSISTANT PROFESSOR

(i) A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

OR

M. A. (Education) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and

(ii) Any other stipulation prescribed by the UGC / such other affiliating body / State Government, from time to time for the positions of Principal and Lecturers, shall be mandatory. Provided that it is desirable that one faculty member possesses a Master's Degree in Psychology and another member in Philosophy / Sociology besides M. Ed.

6. PHYSICAL EDUCATION

6.1 PROFESSOR

(i) A Master's degree in Physical Education with a minimum of 55% (marks or an equivalent grade in a point scale wherever grading system is allowed)

(ii) Ph. D. in Physical Education or equivalent published work; and

(iii) At least ten years teaching/research experience in a department/college of Physical Education out of which at least five years in the post graduate institution/University department.

6.2 ASSOCIATE PROFESSOR

(i) A Master's degree in Physical Education with a minimum of 55% (marks or an equivalent grade in a point scale wherever grading system is allowed)

(ii) At least eight years teaching/research experience in a department/college of Physical Education out of which at least three years in the post graduate level; and

(iii) Ph. D. in Physical Education or equivalent published work.

6.3 ASSISTANT PROFESSOR

(i) A Master's degree in Physical Education with at least 55% (marks or an equivalent grade in a point scale wherever grading system is allowed); and

(ii) Any other stipulation prescribed by the UGC/such other affiliating body/State Government, from time to time for the post of Principal and Lecturer, shall be mandatory.